EXHIBIT A

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12	UNITED STAT	ES DISTRICT COURT
13	NORTHERN DIS	TRICT OF CALIFORNIA
14	SAN FRAN	ICISCO DIVISION
15		
16	IN RE: UBER TECHNOLOGIES, INC.,	Case 3:23-md-03084-CRB
17	PASSENGER SEXUAL ASSAULT LITIGATION	MDL No. 3084
18	211101111011	Honorable Charles R. Breyer
19		·
20		WILLIAMS HART & BOUNDAS PLAINTIFFS' MEMORANDUM OF LAW IN SUPPORT OF OPPOSITION TO
21		DEFENDANTS' MOTION DISMISS
22		CASES FOR FAILURE TO COMPLY WITH PTO 10
23		
24	This Document Relates to:	Date: December 12, 2025 Time: 10:00 am
25	WHB 304 v. Uber Technologies, Inc., et al., No. 3:24-cv-04801	Courtroom: 6 – 17th Floor
26	WHB 1882 v. Uber Technologies, Inc., et al., No. 3:24-cv-04813	
27		
28	WHB 322 v. Uber Technologies, Inc., et al., No. 3:24-cv-04814	

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1 2	WHB 1478 v. Uber Technologies, Inc., et al., No. 3:24-cv-04833
3	WHB 188 v. Uber Technologies, Inc., et al., No. 3:24-cv-04834
4	WHB 1123 v. Uber Technologies, Inc., et
5	al., No. 3:24-cv-04850
6	WHB 1144 v. Uber Technologies, Inc., et al., No. 3:24-cv-04859
7 8	WHB 1914 v. Uber Technologies, Inc., et al., No. 3:24-cv-04869
9	WHB 199 v. Uber Technologies, Inc., et al., No. 3:24-cv-04870
10 11	WHB 1030 v. Uber Technologies, Inc., et al., No. 3:24-cv-04874
12	WHB 196 v. Uber Technologies, Inc., et al., No. 3:24-cv-04886
13 14	WHB 526 v. Uber Technologies, Inc., et al., No. 3:24-cv-04901
15	WHB 950 v. Uber Technologies, Inc., et al., No. 3:24-cv-04931
16 17	WHB 1462 v. Uber Technologies, Inc., et al., No. 3:24-cv-04935
18	WHB 1531 v. Uber Technologies, Inc., et al., No. 3:24-cv-04937
19 20	WHB 1847 v. Uber Technologies, Inc., et al., No. 3:24-cv-04945
21	WHB 1858 v. Uber Technologies, Inc., et
22	al., No. 3:24-cv-04948
23	WHB 1670 v. Uber Technologies, Inc., et al., No. 3:24-cv-04949
24	WHB 1936 v. Uber Technologies, Inc., et al., No. 3:24-cv-04950
2526	WHB 757 v. Uber Technologies, Inc., et al., No. 3:24-cv-04954
27	WHB 1387 v. Uber Technologies, Inc., et
28	_ al., No. 3:24-cv-04958
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1	WHB 1546 v. Uber Technologies, Inc., et
2	al., No. 3:24-cv-04969
3	WHB 603 v. Uber Technologies, Inc., et al., No. 3:24-cv-04971
4	WHB 1896 v. Uber Technologies, Inc., et
5	al., No. 3:24-cv-04975
6	WHB 974 v. Uber Technologies, Inc., et al., No. 3:24-cv-04977
7	WHB 696 v. Uber Technologies, Inc., et al.,
8	No. 3:24-cv-04979
9	WHB 1834 v. Uber Technologies, Inc., et al., No. 3:24-cv-04980
10 11	WHB 175 v. Uber Technologies, Inc., et al., No. 3:24-cv-04982
12 13	WHB 1916 v. Uber Technologies, Inc., et al., No. 3:24-cv-05003
14	WHB 1845 v. Uber Technologies, Inc., et al., No. 3:24-cv-05015
15	WHB 1269 v. Uber Technologies, Inc., et al., No. 3:24-cv-05025
16	WHB 400 v. Uber Technologies, Inc., et al.,
17	No. 3:24-cv-05034
18	WHB 999 v. Uber Technologies, Inc., et al., No. 3:24-cv-05036
19	WHB 1891 v. Uber Technologies, Inc., et
20	al., No. 3:24-cv-05037
21	WHB 755 v. Uber Technologies, Inc., et al., No. 3:24-cv-05039
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23	WHB 3 v. Uber Technologies, Inc., et al., No. 3:24-cv-05061
24	WHB 599 v. Uber Technologies, Inc., et al., No. 3:24-cv-05062
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26	WHB 1606 v. Uber Technologies, Inc., et al., No. 3:24-cv-05066
27	WHB 979 v. Uber Technologies, Inc., et al.,
28	No. 3:24-cv-05082

1 2	WHB 1953 v. Uber Technologies, Inc., et al., No. 3:24-cv-05085
3	WHB 1865 v. Uber Technologies, Inc., et al., No. 3:24-cv-05089
4	WHB 1967 v. Uber Technologies, Inc., et
5	al., No. 3:24-cv-05094
6	WHB 1414 v. Uber Technologies, Inc., et al., No. 3:24-cv-05095
7 8	WHB 862 v. Uber Technologies, Inc., et al., No. 3:24-cv-05097
9	WHB 1386 v. Uber Technologies, Inc., et al., No. 3:24-cv-05128
10	WHB 1425 v. Uber Technologies, Inc., et
11	al., No. 3:24-cv-05129
12	WHB 427 v. Uber Technologies, Inc., et al., No. 3:24-cv-05132
13 14	WHB 1876 v. Uber Technologies, Inc., et al., No. 3:24-cv-05230
15	WHB 1382 v. Uber Technologies, Inc., et al., No. 3:24-cv-05232
16 17	WHB 428 v. Uber Technologies, Inc., et al., No. 3:24-cv-05236
18	WHB 1962 v. Uber Technologies, Inc., et al., No. 3:24-cv-05240
19 20	WHB 504 v. Uber Technologies, Inc., et al., No. 3:24-cv-05243
21	WHB 1555 v. Uber Technologies, Inc., et al., No. 3:24-cv-05254
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23	WHB 70 v. Uber Technologies, Inc., et al., No. 3:24-cv-05261
24	WHB 1549 v. Uber Technologies, Inc., et al., No. 3:24-cv-05275
25 26	WHB 1909 v. Uber Technologies, Inc., et al., No. 3:24-cv-05280
27	WHB 662 v. Uber Technologies, Inc., et al.,
$\begin{bmatrix} 27 \\ 28 \end{bmatrix}$	No. 3:24-cv-05355
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1 2	WHB 1338 v. Uber Technologies, Inc., et al., No. 3:24-cv-05434
3	WHB 704 v. Uber Technologies, Inc., et al., No. 3:24-cv-05436
4 5	WHB 1476 v. Uber Technologies, Inc., et
$\begin{bmatrix} 3 \\ 6 \end{bmatrix}$	al., No. 3:24-cv-05450 WHB 1888 v. Uber Technologies, Inc., et
7	al., No. 3:24-cv-05457
8	WHB 335 v. Uber Technologies, Inc., et al., No. 3:24-cv-05460
9	WHB 1048 v. Uber Technologies, Inc., et al., No. 3:24-cv-05462
10 11	WHB 1443 v. Uber Technologies, Inc., et al., No. 3:24-cv-05472
12	WHB 1596 v. Uber Technologies, Inc., et al., No. 3:24-cv-05473
13 14	WHB 58 v. Uber Technologies, Inc., et al., No. 3:24-cv-05477
15	WHB 1593 v. Uber Technologies, Inc., et al., No. 3:24-cv-05504
1617	WHB 1673 v. Uber Technologies, Inc., et al., No. 3:24-cv-05552
18	WHB 1860 v. Uber Technologies, Inc., et al., No. 3:24-cv-05568
19 20	WHB 1613 v. Uber Technologies, Inc., et al., No. 3:24-cv-05574
21	WHB 1053 v. Uber Technologies, Inc., et
22	al., No. 3:24-cv-05612
23	WHB 519 v. Uber Technologies, Inc., et al., No. 3:24-cv-05627
24	WHB 393 v. Uber Technologies, Inc., et al., No. 3:24-cv-05633
25	WHB 1416 v. Uber Technologies, Inc., et
26	al., No. 3:24-cv-05667
27	WHB 1843 v. Uber Technologies, Inc., et al., No. 3:24-cv-05693
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1	WHB 505 v. Uber Technologies, Inc., et al.,
2	No. 3:24-cv-05709
3	WHB 413 v. Uber Technologies, Inc., et al., No. 3:24-cv-05782
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5	WHB 1317 v. Uber Technologies, Inc., et al., No. 3:24-cv-05791
6	WHB 1481 v. Uber Technologies, Inc., et al., No. 3:24-cv-05794
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8	WHB 695 v. Uber Technologies, Inc., et al., No. 3:24-cv-05799
9	WHB 885 v. Uber Technologies, Inc., et al., No. 3:24-cv-05952
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11	WHB 520 v. Uber Technologies, Inc., et al., No. 3:24-cv-05954
12	WHB 678 v. Uber Technologies, Inc., et al., No. 3:24-cv-05961
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14	WHB 2083 v. Uber Technologies, Inc., et al., No. 3:25-cv-01178
15	WHB 2052 v. Uber Technologies, Inc., et al., No. 3:25-cv-01129
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17	WHB 2055 v. Uber Technologies, Inc., et al., No. 3:25-cv-01245
18	WHB 2056 v. Uber Technologies, Inc., et al., No. 3:25-cv-01246
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INTRODUCTION

Defendants' Amended Motion to Dismiss Cases for Failure to Comply with PTO 10 (the "Motion") [Doc. No. 4203] seeks dismissal of 87 Plaintiffs (the "WHB Plaintiffs") represented by Williams Hart & Boundas, LLP ("WHB"). Defendants bring this Motion despite the express command of Local Rule 37-1(a) to meet and confer before bringing a discovery motion. For this reason alone, the Court should deny the Motion as to the WHB Plaintiffs.

DEFENDANTS' MOTION TO DISMISS

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These 80¹ Plaintiffs have diligently amended their fact sheets multiple times. Uber now moves to dismiss their cases not because they are missing data or information in their fact sheets, but because they have not submitted a signed verification for their *most recent* amended fact sheet. Motion at 1.

As of the filing of this response, 47 of the remaining 80 Plaintiffs have submitted a signed verification.

As past practice has shown, the parties would likely have resolved this deficiency had there been a mandated meet and confer process.

BACKGROUND

This is not the first time Defendants have sought dismissal of cases in this MDL for failure to abide by the Court's Pre-Trial Orders. In January, Defendants filed a similar motion (the "January Motion") seeking dismissal for alleged deficiencies in plaintiffs represented by WHB's responses in their PFS. As in this Motion, Defendants argued in the January Motion that failure to produce a signed verification or failure to answer a particular PFS question justified dismissal.² And, as with this Motion, Defendants neglected to mention in the January Motion that a number of plaintiffs had cured the identified deficiencies.

Before bringing the January Motion, Defendants and plaintiffs represented by WHB engaged in a month-long meet and confer process. In December 2024, Defendants notified Counsel that there were allegedly various issues with some 455 Plaintiff PFS, be it unsigned verifications (136), failure to provide contact information (224), or allegedly insufficient responses (95). That process was fruitful and ended with many disputes resolving without the need for motion practice. By January 10, Plaintiffs had submitted more than half of the outstanding verifications (some of which were verifying their second and third amended PFS) and

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One of the plaintiffs Uber lists as having a deficient fact sheet is WHB 1876. The Court has already dismissed this plaintiff's case in full. See document 3441. Six of the remaining 86 cases are in the process of being dismissed: WHB 304; WHB 2055; WHB 1860; WHB 1317; WHB 678; WHB 3.

² Joint Letter Regarding Williams Hart Plaintiffs' Compliance With November 18, 2024 PFS Order (ECF No. 2132).

only four plaintiffs still needed to provide witness contact information or supplement a PFS answer. As a result, Defendants only saw the need to move on 63 plaintiffs, down from 455.³

Here, Defendants have not even attempted to meet and confer.

ARGUMENT

WHB Plaintiffs fully appreciate the importance of PTO 10. They are diligently working to produce fully compliant PFS and all required documents. To be clear, none of the 80 WHB Plaintiffs failed to produce a PFS or served a blank PFS. As of the filing of this response, more than half of missing verifications have been uploaded the MDL Centrality. *See* Ex. A - UU to the Declaration of Walt Cubberly. Those 47 Plaintiffs are each identified below.

The Court Has Issued Orders That Set Forth the Proper Remedy for Plaintiffs Who Have Failed to Provide a Verified Plaintiff Fact Sheet

Uber seeks a drastic remedy. *See* Defendants' Proposed Order. This Court has ruled on several motions to dismiss related to other firms' cases. The most recent related to WHB cases was signed on September 16, 2025. Doc. 3922; Ex. VV to the Declaration of Walt Cubberly. Pursuant to that order, the Court overruled Uber's request for dismissal with prejudice and instead provided each Plaintiff subject to Uber's motion 14 days to provide a complete and verified Plaintiff Fact Sheet. *Id.* Further, the Court ordered Uber to submit a declaration within 21 days of the order that identifies which, if any, Plaintiffs have not complied with the Court's order as of that date. *Id.* If any Plaintiff disagreed with her inclusion on Uber's declaration, that Plaintiff was to submit her own declaration within 28 days of the Court's order. The Plaintiff's declaration was to identify the date upon which she submitted a complete and verified Plaintiff Fact Sheet. *Id.* The final step in the process was dismissal without prejudice of the claims of any Plaintiff who did not comply with paragraph 1 of the order (provide a complete and verified Plaintiff Fact Sheet within 14 days of the order). *Id.*

³ The Honorable Magistrate Judge Lisa Cisneros took note of WHB's progress in addressing its clients' obligations and ordered the Plaintiffs at issue to serve compliant PFS no later than February 21. (ECF No. 2186.) Judge Cisneros noted that any request for dispositive sanctions for noncompliance with her order were to be directed to Judge Breyer in the form of a motion under Civil Local Rule 7-2.

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The remaining 33 WHB Plaintiffs subject to Uber's Motion (as shown above, the remainder have now served verifications) respectfully request the same procedural remedy that was afforded to the WHB plaintiffs before them in September.

The Court Should Deny Defendants' Motion for Failure to Comply with Local Rule 37-1.

The Parties did not meet and confer before Defendants brought this Motion. This is not a matter of niceties. The Local Rules expressly require that the parties meet and confer before a party brings a discovery motion. Loc. R. 37-1(a). Specifically, the rule states, "The Court will not entertain a request or a motion to resolve a disclosure or discovery dispute unless, pursuant to Fed. R. Civ. P. 37, counsel have previously conferred for the purpose of attempting to resolve all disputed issues." *Id.* Courts take these meet-and-confer requirements "very seriously." *V5 Tech. v.* Switch, Ltd., 334 F.R.D. 297, 302 (D. Nev. 2019). This is because "[d]iscovery is supposed to proceed with minimal involvement of the Court." *Id.* (citing F.D.I.C. v. Butcher, 116 F.R.D. 196, 203 (E.D. Tenn. 1986)).

While courts retain discretion to waive the meet-and-confer requirement based on the circumstances of the case, V5 Tech., 334 F.R.D. at 302, nothing counsels that the Court exercise that discretion here. As discussed, WHB has had significant success in resolving and narrowing disputes in the meet-and-confer process. Nor can Uber point to any "gamesmanship" by WHB or the WHB Plaintiffs to avoid a meaningful meet and confer. See id.

Because Defendants' Motion was brought without any attempt to meet and confer, and because WHB and WHB Plaintiffs have not engaged in gamesmanship to avoid meeting and conferring, the Court should refuse to entertain the Motion. Loc. R. 37-1.

a. The Motion Should be Denied as to WHB Plaintiffs Who Have Cured Deficiencies **Alleged by Defendants**

Plaintiffs WHB 1882, WHB 322, WHB 188, WHB 1914, WHB 1030, WHB 1462, WHB 1858, WHB 1670, WHB 757, WHB 1546, WHB 603, WHB 1896, WHB 974, WHB 696, WHB 1834, WHB 1269, WHB 999, WHB 755, WHB 599, WHB 1606, WHB 1953, WHB 1865, WHB 1967, WHB 862, WHB 1386, WHB 504, WHB 1555, WHB 70, WHB 1909, WHB 1338, WHB

1888, WHB 335, WHB 1593, WHB 1613, WHB 1053, WHB 1843, WHB 505, WHB 413, WHB 1481, WHB 695, WHB 885, WHB 520, WHB 2083, WHB 1476, WHB 400, WHB 1847, and WHB 662 have cured the deficiency identified by Defendants. They are in compliance with PTO 10. Accordingly, there is no basis to dismiss these WHB Plaintiffs.

b. WHB and the WHB Plaintiffs are Diligently Working to Comply with PTO 10

As the Court is aware, Plaintiffs may become unavailable for a variety of reasons and WHB has used extensive efforts to reach each of the remaining 33 clients, even predating Defendants' Motion. WHB devotes extensive time and resources to successfully curing Defendants' voluminous alleged deficiencies. WHB intends to continue this process as it works alongside its clients by carefully reviewing every alleged deficiency Defendants serve, often two or three per Plaintiff. In the event that the Court does not deny Defendants' motion for failure to abide by the Court's meet and confer rule, the remaining 33 WHB Plaintiffs respectfully request that they be afforded additional time to submit a signed verification under the same process outlined in the Court's September 16 order. Doc. 3922, Exhibit UU to the Declaration of Walt Cubberly.

Further, in accordance with the Court's prior orders referenced above, there is certainly no basis to dismiss any Plaintiff's claim *with* prejudice to the extent that they ultimately, after being given the opportunity to cure discussed above, fail to submit a verification to an amended PFS (having verified prior PFS's that were served on Defendants).

CONCLUSION

Because Defendants have failed to comply with the Local Rules necessitating a meet and confer before bringing a discovery motion, Defendants' Motion should be denied. Since Defendants began serving Deficiency Letters, WHB has diligently and in good faith worked with Defendants to resolve these issues without the Court's involvement. Defendants should not be rewarded for short-circuiting that process. Even without a meet and confer process, as shown

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